



CRANSTON RIDGE MEDICAL CLINIC



COMPETENCY FRAMEWORK DOCUMENT FOR THE CANADIAN EXPERIENCE PROGRAM OF THE INTERNATIONALLY TRAINED NURSE For the transition from international to Canadian nursing practice

Registered Nurse's Name: _____

CRNA Registration #: _____

Cohort: _____

Please, signify level of RN's attainment in each area by crossing out 1, 2, or 3.

1 = Less than Satisfactory; 2 = Barely Sufficient / Needs Improvement; 3 = Optimal.

Level 3 in all indicators is required to complete the program

CLINICAL SKILLS FOR REGISTERED NURSES	1	2	3	Comments
<i>Clinical Skills – Vital Signs</i>				
Monitors patients vital signs and records them appropriately				Achieved by August 2024
Utilizes the MEWS system proficiently and appropriately				Achieved by August 2024
ECG recording and transmission				Achieved by August 2024
Implements the appropriate policies and pathways for MEWS scores				Achieved by August 2024
<i>Clinical Skills – Procedures</i>				
Safely performs stitches removal and advises patient appropriately for care				Achieved by August 2024
Safely performs ear syringing and advises patient appropriately for care				Achieved by August 2024
Safely dresses wounds appropriately and provides care advise				Achieved by August 2024
Safely administers oral medications as per order and monitors patient				Achieved by August 2024
Safely administers vaccines and other IM injections and monitors patient				Achieved by August 2024
Safely administers SC and ID injections and monitors patients				Achieved by August 2024
Safely performs a PAP smear				Achieved by August 2024
Safely collects and processes specimen samples for lab testing				Achieved by August 2024
Safely assists PCPs or other nurses with procedures as needed				Achieved by August 2024
<i>Clinical Skills – Physical Assessment</i>				
Determines the sounds of the heart and their physiology and pathology				Achieved by August 2024
Determines the sounds of the lungs and their physiology and pathology				Achieved by August 2024
Determines the sounds of the abdomen and their physiology and pathology				Achieved by August 2024
Performs a complete abdominal examination and discerns pathological finds				Achieved by August 2024
Assesses for possible renal injury and reports to PCP (Video 1); (Video 2)				Achieved by August 2024
Completes cranial nerves examination and discerns pathological finds				Achieved by August 2024
Completes a knee examination and discerns pathological finds				Achieved by August 2024
Completes an ENT examination and discerns pathological finds				Achieved by August 2024
Completes a preliminary eye exam and discerns pathological finds				Achieved by August 2024
Identifies possible Melanomas and reports to PCP				Achieved by August 2024
Identifies possible Basal Cell Carcinomas and reports to PCP				Achieved by August 2024
Identifies possible Squamous Cell Carcinomas and reports to PCP				Achieved by August 2024
Identifies possible bone fractures and reports to PCP				Achieved by August 2024
<i>Clinical Skills – Understanding own Scope Limitations</i>				
Refers patient to PCP when patient falls out of own scope of practice				Achieved by August 2024
Requests the help of a physician or nurse practitioner when unsure				Achieved by August 2024
Works in partnership with other Multi-Disciplinary Team members				Achieved by August 2024
Recognises own scope of practice limitations				Achieved by August 2024
<i>Telehealth</i>				
Determines the reason for the call				Achieved by August 2024
<i>Creating Clinical Tasks</i>				
Meets the professional standards of documentation as per CRNA				Achieved by August 2024
Reports messages and tasks appropriately to the correct clinician				Achieved by August 2024
Follows up on her assigned tasks appropriately and to licensure's level				Achieved by August 2024
Deals with requests to release patient's information from CRMC				Achieved by August 2024
<i>Communication</i>				
Communicates in a professional manner				Achieved by August 2024
Uses Situation, Background, Assessment, Recommendation (SBAR) system				Achieved by August 2024
Uses problem-solving techniques to resolve conflicts				Achieved by August 2024
Demonstrates sensitivity to cultural diversity				Achieved by August 2024
Demonstrates coping techniques during stressful situations				Achieved by August 2024
<i>Professional Standards</i>				
Arrives on time prepared to work				Achieved by August 2024

If unable to attend due to illness notifies clinic by time				Achieved by August 2024
Takes assigned breaks without exceeding time				Achieved by August 2024
Conforms to dress code including name tag				Achieved by August 2024
Attitude toward work				Achieved by August 2024
Accepts constructive criticism				Achieved by August 2024
Is focused and organized				Achieved by August 2024
Reflects on own practice and experience				Achieved by August 2024
Develops a continuing professional portfolio				Achieved by August 2024
Security				
Complies with security requirements (i.e., safe storage of drugs)				Achieved by August 2024
Opens door only after checking patient through the glass				Achieved by August 2024
Complies fully with all the security protocols at CRMC and CSDM				Achieved by August 2024

NOTE TO THE CRNA: The above-mentioned Registered Nurse completed this program in vision of gaining Canadian RN practice experience in compliance with standards and regulations of the College of Registered Nurses of Alberta.

Clinical Manager's Signature _____ Medical Director's Signature _____

Clinical Manager's Name: RN Dawid Karczewski Medical Director's Name: Dr. Tomasz Karczewski



Entry level RN skills that require a simple RN license

Senior RN skills that require a simple RN license and specific training

