



## MANDATORY HEALTH CARE WORKERS

### VACCINATION PROGRAM FOR CRANSTON RIDGE MEDICAL CLINIC

All health care workers in CRMC need to receive specific vaccinations to be allowed to work in the clinic to prevent risk of acquired those diseases and to reduce the contagion with the clients and families that they may get in contact with.

CRMC adopts and fully complies with the official policy from AHS regarding the **Standard for Immunization of Healthcare Workers** available on the clinic's website.

According to the Immunization Program Standards and Quality of Alberta Health Services (AHS), Standards for Immunization of Health Care Workers (AHS 2015):

*"There are several specific groups of adults for whom certain vaccines are recommended because of the presence of risk factors for disease. This includes individuals in specific occupations that cause them to be at greater risk of exposure to certain infections or diseases. Health care workers (HCWs) are one such group. All adults are eligible to receive immunization to protect them against tetanus, diphtheria, pertussis, measles, mumps, rubella, varicella and annual influenza as part of the routine immunization program in Alberta. In addition to routine vaccines, other vaccines are recommended for Health Care Workers".*

It is obligatory for all members of staff of Cranston Ridge Medical Clinic to keep an up-to-date record of all required **vaccinations recommended by AHS for healthcare workers** – list available on the clinic's website. Immunization can only be refused by an employee of CRMC if there is a proven health risk related to receiving the specific vaccination, such as pregnancy – in some cases – or allergy. This, however, must be proven by a medical certificate from the family physician of the member of staff. Failure to comply with those requirements will lead to the suspension of the member of staff until the requirements are met or the termination of the employment contract.

The following chart shows the vaccinations recommended for all health care workers. Each team member of CRMC, health care workers (physicians, nurses, medical office assistant), need to fill a chart with the record of those vaccines, and bring a copy to the Clinical Manager of CRMC for safe storage.



## CRANSTON RIDGE MEDICAL CLINIC HEALTH CARE WORKER IMMUNIZATION RECORD

WORKER'S FULL NAME \_\_\_\_\_

N.	VACCINE NAME	VACCINE ACRONYM	DOSAGE NUMBER	DATE OF APPLICATION	COMMENTS
1	Tetanus and Diphtheria	Td	1 <sup>st</sup>		Last booster must be within last 10 years Date ___/___/_____ Date ___/___/_____
			2 <sup>nd</sup>		
			3 <sup>rd</sup>		
2	Pertussis	dTap	1		
3	Measles	MMR*	1 <sup>st</sup>		<i>Serology evidence accepted in lieu of documentation</i>
			2 <sup>nd</sup>		
4	Mumps	MMR*	1 <sup>st</sup>		<i>Serology evidence accepted in lieu of documentation</i>
			2 <sup>nd</sup>		
5	Rubella	MMR*	1		<i>Serology evidence accepted in lieu of documentation</i>
6	Hepatitis B	HBV	1 <sup>st</sup>		
			2 <sup>nd</sup>		
			3 <sup>rd</sup>		
7	Varicella	Vz*	1 <sup>st</sup>		<i>Serology evidence accepted in lieu of documentation</i>
			2 <sup>nd</sup>		
8	Influenza	FLN	Annual		<i>Recommended but not necessary for employment</i>
9	Polio	IPV	1		<i>Recommended but not necessary for employment</i>
10	Meningococcal B	Men-B	1 <sup>st</sup>		<i>Recommended but not necessary for employment</i>
			2 <sup>nd</sup>		
11	Meningococcal Neisseria	Men-C ACYW	1		<i>Recommended but not necessary for employment</i>
12	Typhoid	TYVI	1		<i>Recommended but not necessary for employment</i>
13	Tuberculosis	PPD	1		<i>1 step TST or CXR accepted</i>

Health Care Provider's Name

Health Care Provider's Signature

Date

\_\_\_\_\_

\_\_\_\_\_

\_\_\_/\_\_\_/\_\_\_\_\_

STAMP

For CRMC it is mandatory to know the status of immunization of each health care worker, to keep a record and history, and to establish actions to ensure that all CRMC health care workers may complete the mandatory vaccinations as per national protocol.

CRMC health care workers need to complete and present the vaccination chart before commencing employment, and within 1 month if employed before the present protocol was approved.

For more information about “Standards for Immunization of Health Care Workers”, please visit the CRMC website under Accreditation – Immunization.

This protocol was checked and approved for safety and quality standards by the following health professionals and cannot be modified without the full approval of all the signatory parties.

The Medical Director of Cranston Ridge Medical Clinic, Dr. Tomasz Karczewski (MD, MMedSci, MRCGP, CCFP, LMCC)

T. Karczewski DATE March 6<sup>th</sup>, 2020

The Clinical Manager of Cranston Ridge Medical Clinic, Dr. Dawid Karczewski (DPSN, BSc, MD, MScFamMed)

D. Karczewski DATE March 6<sup>th</sup>, 2020

#### REFERENCES

AHS – Alberta Health Services 2015. “Standard for Immunization for Health Care Workers”.

<https://www.albertahealthservices.ca/assets/info/hp/cdc/if-hp-cdc-ipsm-std-imm-hcw-08-301.pdf>

(retrieved on March 6<sup>th</sup>, 2020).