



# CRANSTON RIDGE MEDICAL CLINIC

**COMPETENCY FRAMEWORK DOCUMENT FOR THE CANADIAN EXPERIENCE PROGRAM OF THE INTERNATIONALLY TRAINED NURSE**  
For the transition from international to Canadian nursing practice

Registered Nurse's Name: \_\_\_\_\_

CRNA Registration #: \_\_\_\_\_

Cohort: \_\_\_\_\_

Please, signify level of RN's attainment in each area by crossing out 1, 2, or 3.  
1 = Less than Satisfactory; 2 = Barely Sufficient / Needs Improvement; 3 = Optimal.

**Level 3 in all indicators is required to complete the program**



CLINICAL SKILLS FOR REGISTERED NURSES	1	2	3	Comments
<b><i>Clinical Skills – Vital Signs</i></b>				
Monitors patients vital signs and records them appropriately				
Utilizes the MEWS system proficiently and appropriately				
ECG recording and transmission				
Implements the appropriate policies and pathways for MEWS scores				
<b><i>Clinical Skills – Procedures</i></b>				
Safely performs stitches removal and advise patient appropriately for care				
Safely performs ear syringing and advise patient appropriately for care				
Safely dresses wounds appropriately and provides care advise				
Safely administers oral medications as per order and monitors patient				
Safely administers vaccines and other IM injections and monitors patient				
Safely administers SC and ID injections and monitors patients				
Safely performs a PAP smear				
Safely collects and processes specimen samples for lab testing				
Safely assists PCPs or other nurses with procedures as needed				
<b><i>Clinical Skills – Physical Assessment</i></b>				
Determines the sounds of the heart and their physiology and pathology				
Determines the sounds of the lungs and their physiology and pathology				
Determines the sounds of the abdomen and their physiology and pathology				
Performs a complete abdominal examination and discerns pathological finds				
Assesses for possible renal injury and reports to PCP				
Completes cranial nerves examination and discerns pathological finds				
Completes a knee examination and discerns pathological finds				
Completes an ENT examination and discerns pathological finds				
Completes a preliminary eye exam and discerns pathological finds				
Identifies possible Melanomas and reports to PCP				
Identifies possible Basal Cell Carcinomas and reports to PCP				
Identifies possible Squamous Cell Carcinomas and reports to PCP				
Identifies possible bone fractures and reports to PCP				
<b><i>Clinical Skills – Understanding own Scope Limitations</i></b>				
Refers patient to PCP when patient falls out of own scope of practice				
Requests the help of a physician or nurse practitioner when unsure				
Works in partnership with other Multi-Disciplinary Team members				
Recognises own scope of practice limitations				
<b><i>Telehealth</i></b>				
Determines the reason for the call				
<b><i>Creating Clinical Tasks</i></b>				
Meets the professional standards of documentation as per CRNA				
Reports messages and tasks appropriately to the correct clinician				
Follows up on her assigned tasks appropriately and to licensure's level				
Deals with requests to release patient's information from CRMC				
<b><i>Communication</i></b>				
Communicates in a professional manner				
Uses Situation, Background, Assessment, Recommendation (SBAR) system				
Uses problem-solving techniques to resolve conflicts				
Demonstrates sensitivity to cultural diversity				
Demonstrates coping techniques during stressful situations				
<b><i>Professional Standards</i></b>				
Arrives on time prepared to work				

If unable to attend due to illness notifies clinic by time				
Takes assigned breaks without exceeding time				
Conforms to dress code including name tag				
Attitude toward work				
Accepts constructive criticism				
Is focused and organized				
Reflects on own practice and experience				
Develops a continuing professional portfolio				
<b>Security</b>				
Complies with security requirements (i.e., safe storage of drugs)				
Opens door only after checking patient through the glass				
Complies fully with all the security protocols at CRMC and CSDM				

**NOTE TO THE CRNA:** The above-mentioned Registered Nurse completed this program in vision of gaining Canadian RN practice experience in compliance with standards and regulations of the College of Registered Nurses of Alberta.

Clinical Manager’s Signature \_\_\_\_\_ Medical Director’s Signature \_\_\_\_\_

Clinical Manager’s Name \_\_\_\_\_ Medical Director’s Name \_\_\_\_\_

 **Entry level RN skills that require a simple RN license**  
 **Senior RN skills that require a simple RN license and specific training**

